

California Legislative Conference of the Plumbing, Heating and Piping Industry

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DEADLINE!!!!!!!! Public Works Contractor Registration Renewal

The Department of Industrial Relations (DIR) is reminding currently registered public works contractors that registration renewal for the 2017/2018 fiscal year is due by June 30.

Contractors must be registered with DIR before bidding, being awarded, or performing work on public works projects in California. Registered contractors who fail to renew by June 30, but continue working on public works after that date may be subject to late fees and potential penalties.

DIR has extensive information regarding public works requirements on its <u>public works website</u>, including instructions for <u>contractors on how to renew their public works registration</u>.

IWC Wage Orders

Make sure that you are posting the most recent version of the appropriate Industrial Welfare Commission (IWC) Wage Orders with your required employer posters. The wage orders were updated to reflect the 2017 and 2018 increases to the state minimum wage. The IWC Wage Orders can be accessed at this page.

Cal/OSHA Reminds Employers with Outdoor Workers that Fresh Water Must be Provided

Cal/OSHA is reminding employers with outdoor workers they must provide fresh water and encourage workers to stay hydrated in order to prevent heat illness, especially during heat waves.

When temperatures reach 95 degrees or above, employers are required to implement high heat procedures to ensure outdoor workers are protected. Procedures include effective monitoring of all workers through methods such as a mandatory buddy system for workers or regular communication with workers who work alone.

California's <u>Heat Illness Prevention Standard</u> requires employers to train workers on the signs and symptoms of heat illness, provide shade when temperatures exceed 80 degrees, allow workers to take cool down rest breaks in the shade and develop emergency response procedures and train workers on how to execute those procedures when necessary.

A Heat Illness Prevention e-tool is also available on Cal/OSHA's website.